

LA UNIFIED
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations
November 14, 2024
MINUTES

PRESENT

Friedman, Matthew, ADL
Crouch, Perry, Franklin (7)
Espinoza, Sayra, UTLA
Kakassy, Allan. McKenna (1)
Noise, Tyisha, LACOE
Robledo, Olivia, Gonez (6)
Watts, Joyce, selected
D'Alessandro, Valentina, LA County HRC

Abelsson, Mark, Selected
Cruz, Blanca, AALA
De La Rosa, Gary at large
Jacobs, Bud, Superintendent
Castillo, Carlos, Museum of Tolerance
Ortiz, Margaret, SEIU
Paladin, Luboff, Melvoin (4)
Rivlin, Shelley, Schmerelson (3)
Valladares, Claudia, Goldberg (5)
Williams, Jamaal, LACOE

STAFF

Chiasson, Judy, HRDE

VACANT
Rivas

ABSENT

- | | | |
|------|--|------|
| I. | Call to Order | 6:00 |
| II. | Roll Call and introductions | 6:05 |
| | Welcome new Commissioner Dr. Tysha Noise representing LACOE | |
| III. | Review and approve of September minutes | 6:07 |
| | a. Approved | |
| IV. | General discussion items | 6:10 |
| | a. Open in honor of Indigenous People's month | |
| | b. Survey Commissioners on promising partnerships | |
| | c. Hate Crimes report will be released December 11 | |
| | d. Six day in person Anti-black racism series is being launched October 11 th by LA v. Hate | |
| | e. Discuss the retreat | |
| | i. What is the role of the commission and the subcommittees? Seeking guidance from the executive committee. | |
| | ii. Should we take a position on in person v. asynchronous? (Asynchronous is good for conveying information, not transformative learning.) | |
| | iii. Commission discussed vacancies and representation, e.g., Native American, parents, LGBT, etc. (see addendum at end of this doc) | |
| V. | Reports of standing committees, standing updates/reports/Commissioner proposed items: | |

- a. Human Relations Awards 6:20
Bud will ask to join the Principals meeting
Gary will reach out to city leaders
- b. Educational Equity and School Culture 6:30
 - i. Will hold their own retreat, HRDE staff may attend
 - ii. Looking for guidance from the executive committee as to their direction
- c. Civic Engagement 6:40
 - i. Gary will review invitation from *The Children's Movement of California* to join their group
 - ii. Check by-laws for make up of the commission
 - iii. ADL has resources about elections and voting
https://www.adl.org/resources/tools-and-strategies/teaching-about-elections-and-voting?_ga=1.86421464.1784552654.1439830712
- d. Office of Human Relations, Diversity & Equity 6:50
 - i. NCOD event at Beaudry
 - ii. Book studies on *Leader's Guide to Unconscious Bias*.
- VI. Public Comment 7:00
- VII. Adjournment and announcements 7:15
 - a. Photography Exhibit by Ron Wilkins (Freemont HS alum) and international activist, and Black Mexico. 2520 West View St., LA 90016
 - b. Nova Exhibition LA, 8631 Hayden Pl, Culver City, CA 90232
 - c. Jose Ramirez, LAUSD teacher's Garden Art Show, 1136 Stone, LA 90036, 11-5, Saturday, 10/12

Action items:

Judy - share flyer on Human Relations awards
 Joyce – connect with Judy about definition of Educational Equity
 Joyce – share with Judy the date of Ed Equity subcommittee meeting
 Gary – connect with Judy about the executive team

Meeting schedule 2nd Thursdays, 6:00 – 7:30 p.m. (subject to change by Commission vote)
 2024: November 14, (No December meeting)

2025: January 9, February 13, March 13, April 10, May 8, June 12

Addendum:

Membership as delineated in Bylaws of May 6, 2010:

The Commission Membership shall be constituted as follows:

1. Key District Personnel (Ex-Officio, Non-Voting Members)

- *a. (1) Assistant Superintendent, Student Integration Services
- *b. (1) Administrator, Office of Human Relations and Educational/Instructional Equity Branch

2. District Constituencies

- *a. (1) Teacher (United Teachers of Los Angeles)
- *b. (1) Administrator (Associated Administrators of Los Angeles)
- *c. (1) Classified (Consensus of Unions)
- *d. (7) One per each member of the Board of Education

3. Experts, Community, Civic, Educational Equity, and Civil Rights Organizations

- *a. (1) Los Angeles City Human Services Department, General Manager or Designee
- *b. (1) Los Angeles County Human Relations Commission, Executive Director or Designee
- c. (1) Los Angeles County Office of Education, Superintendent or Designee
- d. (3) Parents/Guardians of students enrolled in the District and other than District employees. The balance of this representation will strive to include one from each level: elementary, middle school, and senior high school.
- e. (up to 7) Commission Members will reflect a range of civic, community, educational equity, and civil rights organizations.

*These designated seats are “standing” or fixed seats on the Commission.

Minutes approved January 23, 2025